



Renningen, 31<sup>st</sup> August 1999

**To whom it may concern**

**Mr. Daniel Perez Gomez**

**born on May 12<sup>th</sup> 1971,**

has as of September 1<sup>st</sup> 1999 until April 16<sup>th</sup> 1999 been working as a  
employee for the team "Process & Information Markets" in the Division  
"Finance & Controlling" of the MCC smart GmbH in Renningen,  
Germany.

Mr. Perez Gomez' field of activity at our location in Renningen  
(Germany) had covered in particular the following areas:

- ◆ Support Retail Network concerning all retail related issues
- ◆ Liaison between all smart internal and retail network users
- ◆ International Support (onsite) in the various markets
- ◆ Specialization on Automotive Sales Business Process
- ◆ Dealer Management System (DMS) knowhow and support
- ◆ Relationship management with MCC Partner Companies


Mr. Perez Gomez (special) responsibilities were to coach and support  
retail network to stabilise the processes and applications, the  
special support to MCC Marketing and Sales activities in various  
markets and the support to MCC personnel assessments.

During his employment in our company Mr. Perez Gomez has always  
showed initiative and fulfilled the assigned tasks with eagerness  
and diligence. Moreover, concerning his tasks he was immensely  
skilled and constantly ready to solve also difficult and vast tasks.  
He mastered his field of work in all areas extremely well and  
sovereign. Moreover, we have always known him as a determined and  
thorough employee. Mr. Perez Gomez was a motivational and result  
oriented integrated teamplayer and he always acted correctly towards  
his management and fellow colleagues.

After the restricted contract ran out, Mr. Perez Gomez left the  
MCC smart GmbH, Renningen, with effect from August 31<sup>st</sup> 1999.

We thank him for his cooperation and wish him success with subsequent  
professional activities.

Micro Compact Car smart GmbH

  
Carle  
Process- & Information  
Management Markets

  
Vetter  
Human Resources & Structures